

**why do grad employees have a union?**

	pre - GEO	post - GEO
salary	frozen	3% raises
protection against furloughs	no	yes
tuition waiver security	no	yes
dental insurance	no	yes
vision insurance	no	yes
health insurance subsidy	none	75%
McKinley Health Center fee	charged	waived
arbitrated grievances	no	yes
non-discrimination clause	no	yes

**Bargaining collectively since 2003.**

**Work with us.**

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