

MEMORANDUM OF UNDERSTANDING

In modification of **Article V. Orientation and Training:**

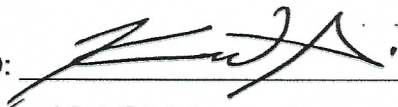
A. Campus and departmental responsibility:

The campus and the units that appoint teaching and graduate assistants are jointly responsible for providing appropriate orientation and continuing training programs for the assistants they appoint. Appointing units are responsible for defining the requirements and duties of TAs specific to their disciplines and job duties for GAs. TA duties vary widely across campus and within departments, ranging from classroom teaching and lab instruction to individual instruction and grading. GA duties primarily support administrative functions and range from clerical and technical duties to advising and outreach.

In the interest of promoting a sound and mutually beneficial relationship between the Union and the University and in recognition of Public Act ("Act") 101-0620, Section 6. sub-section (c-10)(1)(C), the University shall arrange with the GEO mutually agreed upon dates and times within the first two weeks of fall semester employment, or later if agreeable to both parties, to schedule a Union presentation that follows the conclusion of the Labor & Employee Relations (LER) sponsored campus-wide assistantship new hire orientations. At these campus-wide orientations and following the Union's presentation, the Union shall have the opportunity to address newly hired assistants and to arrange separate meetings on an individual basis, or in small groups, with newly hired assistants. Under the Act, the Union may meet individually with the newly hired assistant for up to one hour without loss of pay or leave time of the assistant. A Mass Mail will be sent to represented graduate employees, drafted in conjunction with the GEO, informing them of the orientation(s).

The Union may also request to set up an information table at the location of any campus-wide assistantship orientation programs offered by the Center for Innovation in Teaching and Learning (CITL) and any campus-wide resource fair offered for international graduate students by the Office of International Student and Scholar Services (ISSS). Such requests shall not be unreasonably denied.

For the GEO:

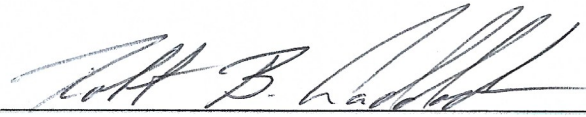


Kai Shinbrough

2/26/21

(Date)

For the University:



3/1/21
(Date)